

**VIETNAM OCEAN SHIPPING
AGENCY CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 177/TB-VOSA

Ho Chi Minh City, May 11, 2026

ANNOUNCEMENT

(Regarding the record date for the 2025 dividend payment)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of Securities Issuing Organization: **Vietnam Ocean Shipping Agency Corporation.**

Trading name: Vietnam Ocean Shipping Agency Corporation/VOSA Corporation.

Head office: 5th Floor, No. 12 Tan Trao, Tan My Ward, Ho Chi Minh City.

Phone: (84 - 28) 54161820 Fax: (84 - 28) 54161824

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for establishing the list of securities owners for the following security:

Name of security: Shares of Vietnam Ocean Shipping Agency Corporation

Stock code: VSA

Type of security: Common stock

Face value: 10,000 VND

Trading platform: HNX

Record date: May 25, 2026

1. Reason and purpose: Cash dividend payment for 2025.

2. Specific content:

- Execution rate: 10% (01 share receives 1,000 VND).

- Payment date: June 3, 2026.

- Implementation location:

+ For deposited securities: Owners shall complete dividend payment procedures at the Depository Members (DMs) where their depository accounts are opened.



+ For undeposited securities: Owners shall complete dividend payment procedures at Ho Chi Minh City Securities Corporation at the following addresses:

In Ho Chi Minh City:	In Hanoi:
+ Ho Chi Minh City Securities Corporation - 2nd Floor, AB Tower, No. 76A Le Lai, Ben Thanh Ward, Ho Chi Minh City. - Tel: 028. 38293826 (Ext 6235)	+ Ho Chi Minh City Securities Corporation – Hanoi Branch - 1st & 2nd Floor, CornerStone Building, 16 Phan Chu Trinh Street, Cua Nam Ward, Hanoi. - Tel: 024. 39334 693 (Ext 4821)

From June 03, 2026, 08:00 - 17:00, Monday to Friday weekly (excluding public holidays), and present Citizen Identity Card/ID Card and Share Ownership Certificate.

We request VSDC to prepare and send to our Company the list of securities owners as of the aforementioned record date via VSDC's electronic portal.

Recipients:

- As above;
- HNX;
- Archive: General Legal, IRs.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Phan Nhan Thao



*** Attached documents:**

- Resolution of the General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ dated March 06, 2026, approving the 2025 cash dividend payment rate of 10%.
- Resolution of the Board of Directors No. 19/2026/NQ-TH/HĐQT dated May 11, 2026, regarding the 2025 dividend payment plan.

No: 01/2026 /NQ/ĐHĐCĐ

Quang Ninh, March 6, 2026

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM OCEAN SHIPPING AGENCY CORPORATION**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;

- Based on the Charter on the organization and operation of Vietnam Ocean Shipping Agency Corporation, which was approved by the founding General Meeting of Shareholders on June 14, 2006, and amended and supplemented on March 29, 2023;

- Based on Minutes No. 01/2026/BB/ĐHĐCĐ dated March 6, 2026, which were approved by the Annual General Meeting of Shareholders in 2026 .

On March 6, 2026, at the VOSA Quang Ninh Branch Hall - No. 2, Cai Lan Street, Bai Chay Ward, Quang Ninh Province, the 2026 Annual General Meeting of Shareholders of Vietnam Ocean Shipping Agency Corporation was held with the participation of 23 shareholders and proxies of 23 shareholders, representing 11,706,432 voting shares, accounting for 83.045% of the total voting shares of the Company.

RESOLUTION:

Article 1. Approval of the Board of Directors' report on the results of operations in 2025 and the plan and direction for operations in 2026.

Article 2. Approval of the Report on the performance of independent monitoring and evaluation of the Company's governance, operations, and financial situation during the fiscal year 2025.

Article 3. Approval of the Report of the Board of Supervisors on monitoring the production and business activities, and the activities of the Board of Directors and the General Director of Vietnam Ocean Shipping Agency Corporation in 2025.

Article 4. Approval of the Self-assessment report on the performance of tasks by members of the Board of Supervisors and the Board of Supervisors in 2025, and operational direction for 2026.

Article 5. Approval of Proposal No. 68/TTr-ĐHĐCĐ dated March 4, 2026 , regarding the distribution of profits for 2025; Production, Business, Investment, and Profit Distribution Plan for 2026:

1. Profit distribution plan for 2025:

Unit: million VND

No	Target	Plan 2025	Actual 2025
1	Total Revenue	1,215,000	1,100,132
2	Profit before tax	19,000	30,397
3	Net profit after tax	12,200	23,736
4	Undistributed after-tax profit		23,736
5	Profit after tax is distributed		19,205
6	Distribution of funds		5,108
6.1	<i>Development Investment Fund</i>		0
6.2	<i>Reward and welfare fund</i>		4,799
6.3	<i>Bonus fund for the Board of Directors/Board of Supervisors/Management Board</i>		309
7	Net profit remaining after distribution of funds.		14,097
8	Net profit from previous years that has not yet been distributed.		0
9	Dividend distribution amount, including: (*)		14,097
9.1	Divided from retained earnings from previous years.		0
10	Retained earnings after tax		0

(*) Dividend for 2025: 10% of charter capital, paid by bank transfer.

2. Business Production and Profit Distribution Plan for 2026:

Unit: million VND

No.	Target	Plan 2026
I	Consolidation	
1	Total Revenue	1,237,500
2	Profit before tax	34,100
II	Parent company	
1	Total Revenue	850,000
2	Profit before tax	17,800

- The profit distribution and fund allocation plan for 2026 will be based on the business results in the audited financial statements for 2026.

3. Investment plan for 2026:

Unit: million VND

No	Project name	Category/S cale	Total investment	Fund	Time	Note
A	Investment plan		64,263			
	Investment in Construction Capital		64,263			
I	Investment project for infrastructure development and equipment procurement transition in 2025		62,763			
1	Construction Investment Project		62,763			
1.1	General warehouse 1B (Total Investment of 63.1 billion VND, phased in 2026: 62.763 billion VND)	Invest in the constructio n of a new 6,400m2 warehouse in the Cai	62,763	Compa ny capital (40%) + Loan capital (60%)	2024- 2026	VOSA Quang Ninh

No	Project name	Category/Scale	Total investment	Fund	Time	Note
		Lan warehouse area.				
II	New project in 2026		1,500			
1	Construction Investment Project		1,500			
1.1	Automatic fire protection system project - Northfreight warehouse	Project to invest in an automatic fire protection system at the Northfreight warehouse.	1,500	Company Capital	2026	Northfreight

Article 6. Approval of Proposal No. 69/TTr-DHĐCĐ dated March 4, 2026, regarding the approval of the audited financial statements for 2025.

Article 7. Approval of Proposal No. 70/TTr-DHĐCĐ dated March 4, 2026, on the approval of the salary fund, remuneration fund, and bonus fund for 2025 and the plan for 2026 for members of the Board of Directors and Board of Supervisors.

1. Implementation in 2025 according to Resolution No. 02/2026/NQ-TH/HĐQT dated January 8, 2026 of the Company's Board of Directors:

- Salary fund for a full-time Board Member (1 person): VND 528,000,000.
- The remuneration fund for non-executive members of the Board of Directors and Board of Supervisors (09 people) is: VND 979,200,000, of which the specific remuneration for the Board of Directors and Board of Supervisors is as follows:
 - + Chairman of the Board of Directors: VND 14,400,000/month.
 - + Board of Directors members: 8,800,000 VND/person/month.
 - + Head of the Board of Supervisors: 8,800,000 VND/month.
 - + Members of the Board of Supervisors: 7,200,000 VND/person/month.

- Bonus fund for Board of Directors, Board of Supervisors and Board of Management members in 2024: VND 478,600,000.

- Remuneration fund for members of the Board of Directors' subcommittees, with specific remuneration rates as follows:

+ Head of the Sub-committee on HR&Strategy subcommittees and the Internal Audit and Investment Appraisal subcommittees (concurrently): 7 million VND/month.

+ Members of subcommittees holding additional positions: 3.4 million VND/person/month.

- Total remuneration fund for members of the Board of Directors' subcommittees in 2025: 392,400,000 VND.

- Member of the Internal Audit and Investment Appraisal Subcommittee (full-time) : 15 million VND /month (Fixed - term employment contract with 13th - month bonus) .

2. Plan for 2026:

- The salary fund for one full-time Board Member is 528,000,000 VND .

- The planned remuneration fund for the Board of Directors and the non-executive Board of Supervisors members (9 people) is: VND 979,200,000 , of which the specific remuneration for the Board of Directors and Board of Supervisors is as follows:

+ Chairman of the Board of Directors: VND 14,400,000 /month.

Board of Directors members : 8,800,000 VND / person /month.

+ Head of the Board of Supervisors: 8,800,000 VND /month.

+ Members of the Board of Supervisors: 7,200,000 VND / person /month.

- Remuneration for the members of the subcommittees assisting the Board of Directors, including specific remuneration levels:

+ Head of the Sub-committee on HR&Strategy subcommittees and Internal Audit and Investment Appraisal subcommittees (concurrently): 7 million VND /month.

+ Members of subcommittees holding additional positions: 3.4 million VND / person /month.

Article 8. Approval of Proposal No. 71/TTr-ĐHĐCĐ dated March 4, 2026, regarding the approval of the list of auditing firms for the 2026 financial statements, including the following companies:

- KPMG (Vietnam) Company Limited
- Ernst & Young Vietnam Co., Ltd.
- PwC (Vietnam) Limited
- Deloitte Vietnam Auditing Company Limited

And authorize the Board of Directors of Vietnam Ocean Shipping Agency Corporation to decide on the selection of an auditing firm to conduct the audit of the 2026 financial statements of Vietnam Ocean Shipping Agency Corporation, ensuring quality, efficiency, and reasonable costs in accordance with the law.

Article 9. Approval of Proposal No. 72/TTr-ĐHĐCĐ dated March 4, 2026, regarding the resignation/dismissal and election of additional members of the Board of Directors/Board of Supervisors for term V (2024 – 2029).

1. Through the resignation/dismissal of members of the Board of Directors/Board of Supervisors:

- Approval is granted for Mr. Do Tien Duc to resign from the position of Chairman of the Board of Directors effective March 6, 2026.

- Approval is granted for Ms. Duong Thi Hong Hanh to resign from her position as Head of the Board of Supervisors effective March 6, 2026.

2. Approve the list of nominees /candidates for the by-election for the position of Board of Directors /Board of Supervisors member for term V (2024 – 2029), including:

No.	The person nominated /candidated	Date of birth	Position	Professional qualifications	Note
1	Do Thi Thanh Thuy	October 23, 1976	Head of Internal Audit Department, VIMC	Master of Business Administration, Marine Transport Economics Engineer, Bachelor of English	VIMC nomination
2	Vu Thi Thanh Duyen	January 9, 1979	Deputy Head of the Finance and Accounting Department of VIMC	Bachelor of Economics, specializing in Accounting	VIMC nomination

Article 10: The results of the by-election for additional members of the Board of Directors and the Board of Supervisors of Vietnam Ocean Shipping Agency Corporation for term V (2024 – 2029) are as follows:

TT	Full name	Percentage compared to the total number of participating shareholders (%)	Result
1	Do Thi Thanh Thuy	100%	Elected as a member of the Board of Directors
2	Vu Thi Thanh Duyen	100%	Elected as a member of the Board of Supervisors

Article 11. Implementation.

- This resolution is unanimously approved in full by the Annual General Meeting of Shareholders of Vietnam Ocean Shipping Agency Corporation in 2026 and takes effect from **March 6, 2026** .

- The Board of Directors, the Board of Management, and all relevant individuals are responsible for implementing this resolution./.

Recipient:

- VOSA shareholders (via website);
- State Securities Commission (report);
- Hanoi Stock Exchange (report);
- Members of the BOD, BOS, and BOM of the Company;
- Archived: documents, BOD.

**O/B OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE MEETING**



**Tran Tuan Hai
Board of Directors Member**

RESOLUTION
Regarding the 2025 dividend payment plan

BOARD OF DIRECTORS
VIETNAM OCEAN SHIPPING AGENCY CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Vietnam Ocean Shipping Agency Corporation approved by the General Meeting of Shareholders on June 14, 2006, and amended and supplemented on March 29, 2023;

Pursuant to the Operating Regulations of the Company's Board of Directors issued in conjunction with Decision No. 92/QĐ-VOSA/HĐQT dated April 27, 2021, of the Board of Directors;

Pursuant to the Minutes of the Summary of Written Opinion Ballots of the Board of Directors Members No. 14/2026/BB-TH/HĐQT dated May 11, 2026.

On the basis of Proposal No. 170/TTr-VOSA/TGĐ dated May 8, 2026, of the General Director submitted to the Board of Directors to seek opinions on the “2025 dividend payment plan”.

RESOLVED:

Article 1. Approve the 2025 dividend payment plan of Vietnam Ocean Shipping Agency Corporation, specifically as follows:

1. Date of sending the notice regarding the record date for exercising the right to receive 2025 dividends: **May 11, 2026.**
2. Record date: **May 25, 2026.**
3. Execution rate: 10% (01 share receives 1,000 VND), in cash.
4. Payment date: **June 3, 2026.**

Article 2. The Chairman of the Board of Directors, members of the Board of Directors, the General Director, Heads of the Company's professional departments; and relevant units and individuals are responsible for implementing and executing the contents of this Resolution./.

Recipients:

- As Article 2;
- Supervisory Board;
- Board of Directors sub-committees;
- Archived: Documents, C.G Dept.

**O/B OF THE BOARD OF DIRECTORS
CHAIRMAN**



Do Thi Thanh Thuy